



Washington Youth Soccer

500 S. 336th Street, Suite #100 · Federal Way, Washington 98003-6389
 PHONE (253) 4-SOCCER · FAX (253) 925-1830 · TOLL FREE 1-877-424-4318

www.wsysa.com

WASHINGTON YOUTH SOCCER COUNCIL MEETING

Jan. 31, 2009

Doug Andreassen called the Council Meeting to order at 10:22 am at the Bellevue Residence Inn. Roll was called, a quorum was present. Attendees at the Council Meeting were:

Board of Directors

Doug Andreassen
President

Laurie A. Myers
*1st Vice President
Administration*

Vacant
*2nd Vice President
Administration*

George Maitland
Treasurer

Cynthia J. Spencer
Secretary

Gail Zimbelman
*Vice President
Competition*

Dave Miller
*Vice President
Development*

Bryan Vasbinder
*Vice President
Recreation*

Jan Phillips
District 1 Commissioner

Larry Mana'o
District 2 Commissioner

Stu Snow
District 3 Commissioner

Laurie Myers
District 4 Commissioner

Troy Maxcy
District 5 Commissioner

Mike Terris
District 6 Commissioner

Ken Phillipson
District 7 Commissioner

WYS Office

Vacant
*Executive Director,
COO*

Dave Schumacher
Director of Coaching

Brenda N. Heintz
Office Manager

WSYSA Council Meeting - Jan. 31, 2009

DISTRICT / ASSOCIATION	ASSN COUNT	MAR	VOTES	Here ?	VOTES Present
District 1					
North County Youth Soccer Association (NCYSA)	8,763	Ron Lambalot	7	y	7
Seattle Youth Soccer Association (SYSA)	13,331	Ed D'Alessandro	7	y	7
Skagit Valley Youth Soccer Association (SkVYSA)	3,106	Marco Soto	3	y	3
Snohomish Youth Soccer Association (SnYSA)	2,061	Geritt van derBend	2	y	2
South Snohomish County Youth Soccer Association (SSCYSA)	2,236	Scott Sandygren	2	y	2
Whatcom County Youth Soccer Association (WCYSA)	3,752	Lance Calloway	4	y	4
Whidbey Island Youth Soccer Association (WIYSA)	1,279	Mark Helpenstell	2	n	0
	34,528		27		25
District 2					
Eastside Youth Soccer Association (EYSA)	8,373	John Addison	7	n	0
Lake Washington Youth Soccer Association (LWYSA)	7,147	Kevin Allison	7	y	7
Northshore Youth Soccer Association (NYSA)	4,978	James Bates	5	y	5
Snoqualmie Valley Youth Soccer Association (SnVYSA)	2,826	Santa Kriebble	3	y	3
	23,324		22		15
District 3					
Auburn Youth Soccer Association (AYSA)	1,008	Amy Lemm	2	y	2
Federal Way Soccer Association (FWSA)	1,863	Perry Woodford	2	y	2
Greater Renton Junior Soccer Association (GRJSA)	2,332	Tom Ament	2	y	2
Highline Soccer Association (HSA)	3,408	Jon Dawson	3	y	3
Kent Youth Soccer Association (KYSA)	1,512	Wayne Jensen	2	y	2
Maple Valley Soccer Association (MpVSA)	1,437	Kurt Audett	2	y	2
Mount Rainier Soccer Association (MRSA)	2,538	Dave Moorhouse	3	y	3
Narrows Youth Soccer Association (NarYSA)	723	Michael Milasich	1	y	1
Tacoma-Pierce County Junior Soccer Association (TPCJSA)	8,331	Raymond Moffatt	7	y	7
	23,152		24		24
District 4					
Kitsap Peninsula Youth Soccer Association (KPYSA)	4,107	Dick Mohrmann	4	y	4
Northwest Sound Youth Soccer Association (NSYSA)	2,327	Louis Bond	2	y	2
Olympic Youth Soccer Association (OYSA)	1,156	David Brasher	2	y	2
	7,590		8		8
District 5					

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Columbia Youth Soccer Federation (CYSF)	5,473	Rex Smith	5	y	5
Cowlitz Youth Soccer Association (CYSA)	2,495	Tom Hutchinson	2	y	2
East County Youth Soccer Association (ECYSA)	2,915	Gary Charlson	3	n	0
	10,883		10		7
District 6					
Columbia Basin Youth Soccer Association (CBYSA)	1,356	Darin Arnall	2	n	0
Kittitas Valley Junior Soccer Association (KVJSA)	684	Dave Burgess	1	n	0
Lower Yakima Valley Youth Soccer Association (LYVYSA)	790	Ty Hoffard	1	y	1
North Central Youth Soccer Association (NCenYSA)	765	Cindy Gagne	1	y	1
Pullman Youth Soccer Association(PYSA)	211	Tina Varey	1	y	1
Spokane Valley Junior Soccer Association (SpVJSA)	2,556	Scott Smits	3	y	3
Spokane Youth Sports Association - Soccer (SYSAS)	5,772	Ryan Spencer	6	y	6
Tri-Cities Youth Soccer Association (T-CYSA)	2,236	Rick Dawson	2	y	2
Walla Walla Youth Soccer Association (WWYSA)	206	Kevin Scribner	1	y	1
Wenatchee Valley Youth Soccer Association (WVYSA)	2,737	Bill Leiber	3	y	3
Yakima Youth Soccer Association (YYSA)	2,055	Dan Gaulke	2	y	2
	19,368		23		20
District 7					
Deschutes Youth Soccer Association (DYSA)	1,694	Bob Ricks	2	y	2
Foothills Youth Soccer Association (FYSA)	1,459	Philp Spence	2	y	2
Grays Harbor Youth Soccer Association (GHYSA)	1,405	Nathan Needham	2	y	2
Lewis County Youth Soccer Association (LCYSA)	1,962	Mike Ashton	2	y	2
Thurston County Youth Soccer Association (TCYSA)	2,087	Brian Cregg	2	y	2
	8,607		10		10
District Commissioners					
District 1 Commissioner		Jan Phillips	1	y	1
District 2 Commissioner		Larry Mana'o	1	y	1
District 3 Commissioner		Stu Snow	1	y	1
District 4 Commissioner		Kasey O'Leary	1	y	1
District 5 Commissioner		Troy Maxcy	1	y	1
District 6 Commissioner		Mike Terris	1	y	1
District 7 Commissioner		Ken Phillipson	1	y	1
	-		7		7
Executive Board					
President <i>(President's vote is tie-breaker if needed)</i>		Doug Andreassen	0	y	0
1st Vice President of Administration		Laurie Myers	1	y	1
2nd Vice President of Administration		vacant		n	0
Vice President of Competition		Gail Zimbelman	1	n	0
Vice President of Development		David Miller	1	n	0
Vice President of Recreation		Bryan Vasbinder	1	n	0
Secretary		Cynthia Spencer	1	y	1
Treasurer		George Maitland	1	y	1
Executive Director		vacant	0		0
			6		3

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Number of Associations
Total Membership & Votes -
Associations Only

127,452 124 109

Total Votes – All

137 119

Quorum:	Need	Actual	Met?
President or Acting President, plus	1	1	Y
50% of the Board of Directors (Exec Bd + Commissioners)	7	10	Y
50% of Associations <u>OR</u>	21	37	Y or
3/5ths (60%) of the Association Votes	74	109	Y
Quorum Present?			Y
Votes for simple majority (50% of those present):		<i>President's vote is tie-breaker (if needed)</i>	60

APPROVAL OF MINUTES

Minutes from the April 27, 2008 Annual General Meeting were approved with the following corrections:

- Corrected name of Bill Spence under For Good of the Game

COMMUNICATIONS

Constitutional Convention

Doug introduced Jan Glick and Yolanka Wulff of Jan Glick & Associates who are assisting Washington Youth Soccer with the Constitutional Convention process. Washington Youth Soccer was organized 40 years ago as an all-volunteer organization which has governing documents that are very cumbersome and confusing. The Constitutional Convention proposes rewriting the Articles of Incorporation and By-Laws to provide the organization with governing documents that will separate governance from management of the organization and position Washington Youth Soccer for success over the next 40 years.

Members of the Board and members of the Operating Documents Committee (Steve Scranton) and the Seamless Soccer Committee (Louis Bond and Jeff Hulse) walked the Council through the need for change and how the vision for division of responsibilities will be implemented, including:

- Proposed segregation of governance from operations, including removing operating rules from the bylaws and articles of incorporation. It was noted that

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any provisions deleted from the bylaws will be considered Rules until otherwise reviewed and proposed for change.

- Proposed Administrative Handbook changes
- Proposed new Board of Director roles and District Commissioners responsibilities
- Overview of proposed Seamless Soccer initiative lead by the Seamless Soccer Taskforce that is focused exclusively on how to get kids playing soccer at all ages and competitive levels. (Detail of the committee members and mission are posted on our website.) Appeals, Grievances and Ethics are segregated, not tasked to the Seamless Soccer Taskforce.
- Proposed new Senior Staff roles to function as a management team (job descriptions were included in the Constitutional Convention handout)
 - Executive Director / CEO
 - Director of Member Services and Communications

Jan Glick shared that the Director of Member Services was identified as the greatest need for the organization following the summits and district fact-gathering meetings. This position was posted several weeks ago. The ED/CEO position will be posted in the next couple weeks. Both are posted on national job websites. The proposed budget allows for a third member of the management team to be added once

Doug reiterated that today's session is informative; nothing is cast in stone so suggestions are welcome and encouraged. A vote on the proposed changes will be taken at the AGM in May 2009.

- Kevin Scribner with Walla Walla Youth Soccer Association asked for clarification about the timeline. Steve Scranton responded that the process is viewed as a two year transition. Changes to the governing documents (Articles of Incorporation and By-Laws) will be agreed in May 2009 with changes to the Operating Documents (normally reviewed in June) deferred to December. Procedurally operating regulations currently in the By-laws will become Rules, then reviewed to determine whether should be included as Rules, Policies or Procedures.
- Ron Lambalot of North County Youth Soccer Association asked whether rules will need to be suspended to complete the Constitutional Conventional process. Stu Snow described the anticipated process which will be needed at the AGM. Current By-Laws will be followed up to the AGM. At the AGM, the Council will be asked to suspend the rules to vote on whether to accept the proposed changes.
- Dick Mohrmann, Kitsap Peninsula Youth Soccer Association, asked for specifics about how the operating / governing documents will be divided. Steve Scranton responded that the intent is to keep the documents simple and user friendly. Everything (By-laws, Rules, Policies and Procedures) will be posted on the website with links to ease finding things. Rules will deal with Rules of the Game, everything related to a topic will be grouped together (coaching, tournaments, etc.).
- Ed D'Alessandro, Seattle Youth Soccer Association, requested clarification on how we propose to transition duties between the governing board and operations. Jan

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Glick walked the Council through the proposed process of retaining half the existing Board of Directors (Doug Andreassen, George Maitland, Bryan Vasbinder, Jan Phillips, Larry Mana'o, Mike Terris, Ken Philipson) plus 7-8 new board members who will be recruited for their targeted governance skills / experience.

- Dave Brasher of Olympic Youth Soccer Association, asked whether changes in our operating documents will require re-certification of our non-profit status. Yolanka Wulff responded no, the
- Ray Moffatte, Tacoma-Pierce County Junior Soccer Association, asked how we can vote in a transition board can happen prior change in vote. Jan Glick and Steve Scranton clarified that the transitional board members will take on new roles (no longer commissioners) providing continuity on the Board while focusing on governance issues. New Commissioners will be elected to focus on operating issues at the soccer operations level (along with staff and committees).
- Lance Calloway of Whatcom County YSA asked whether term limits are incorporated into the new bylaws. Yolanka pointed out that Board Members will be limited to three year terms. In the transition period Board members will be elected for varied terms to initiate staggered elections (ultimately electing a third of the Board each year).
- Ed D'Alessandro, Seattle Youth Soccer Association, asked for the criteria used to select new Board members. Doug responded that skills needed include audit, finance, fund raising, governance, overseeing COE and staff, as well as geographic and diversity representation. Laurie Myers is chairing the Nominating Committee. The Council was asked to nominate individuals.
- Dave Moorhouse, Mount Rainier Soccer Association, requested a timeline of the proposed steps for implementing the changes. Doug responded that this is on the website in concept. Jan Glick agreed that a timeline will be distributed by email within the next two weeks. Yolanka Wulff and Steve Scranton confirmed that we are following the current By-laws as required to submit and review proposed changes.
- Scott Smits, Spokane Valley YSA, asked about the cost of the Constitutional Convention and where the fees are included in the budget. George Maitland responded that the costs are included in Professional Fees (initially budgeted at \$50,000 but expected to double with costs incurred in the current fiscal year).
- Ron Lambalot, NCYSA, asked whether referee development to service each competitive level of soccer will be included in the Seamless Soccer mission. Louis Bond agreed that referee development needs to be added to the strategic plan developed by the Seamless Soccer Taskforce.
- Marty Torres requested that transition plans be included to allow TopSoccer players to move from the segregated play into mainstream soccer.
- Perry Woodford, Federal Way Soccer Association, requested clarification of the voting level required to adopt the new rules at the AGM. It was confirmed that we will follow existing rules to amend the bylaws which is greater than 50% of the vote.

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Follow a short break, Doug reconvened the meeting and distributed copies of the proposed new By-Laws. Doug also clarified that the office staff will be tasked to respond to member issues much quicker, including staggering their work schedules to be available extended hours.

OFFICERS REPORTS

No reports were presented.

UNFINISHED BUSINESS

Sponsorships

Amy Wallsmith updated the Council on our sponsorships:

- adidas sponsorship expired; we are currently negotiating a new contract.
- Fred Meyer sponsorship is expiring this year. Negotiations are underway to renew it.
- Starfire is our official ODP training location
- Sounders FC is a Partner
- Northwest Trophy, as our partner, provides discounts to all member associations and produce our trophy and awards for the State Cups.
- ruffneckwear.com, another partner, offers fundraising programs for our members and produced Washington Youth Soccer scarves which were given out at the Holiday Party
- Star 1 Soccer, a new partner, produces training programs for recreational players with on-line training support for individuals and their families, with the option of joining district level competition that will culminate in a statewide championship at a Sounders FC match and possibly a trip to England to watch a premier football match.
- MVP Physical Therapy, a new partner,
- Caffe D'arte as a partner offers fundraising opportunities that includes direct support to local clubs and incentive prizes for higher levels of sales.

Potential additional sponsors and partners include:

***Verify included all sponsors and
add details from PowerPoint slides.
Get input from Amy.***

Tournament Sanctioning Fees

Discussion centered on a budget line showing revenue of \$48,000 for Tournament Sanctioning Fees. With an average of 90 tournaments per year, that represents \$500 per tournament (or \$100 / tournament + \$5-10 / team entered). Comments were made that a fee is not unacceptable but should be a reasonable amount, easy to administer and announced well ahead of time so that associations can budget appropriately and adjust their entry fees (approximately \$10 per team per tournament). Comments were also made supporting the idea of tournament fees rather than raising player fees.

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Steve Scranton clarified that the Council votes on the player fee. The Board votes on the budget.

REPORTS

No reports presented.

Proposals

It was moved and seconded that the Washington Youth Soccer Player Registration Fee for 2009-10 be set at \$12.07 (\$1 higher than 2008-09). Motion passed on a voice vote.

NEW BUSINESS

Field Development Fund Loans

A check for \$250,000 for new fields on Bainbridge Island was given to Northwest Sound Youth Soccer Association. Additional funds will be distributed this year to Eastside FC and Black Hills to support development of new fields in Preston and Olympia.

Sounders FC Ball Managers

Sounders FC has invited Washington Youth Soccer to supply ball managers for their games. Ball managers have to be U15 and up. They will be provided adidas shirts to wear and cannot wear any other branded clothing. There will be 10-12 individuals required for each home game. Intent is to nominate a team to provide ball managers for a specific game, possibly rotating the nomination around the districts. Sounders FC will contact the designated team administrator three weeks in advance to coordinate details. Deadline for nominating teams is Feb. 16, 2009. An extra ticket will be provided for the team administrator to accompany the team. Families / parents will have the opportunity to purchase tickets at discounted rates.

MLS chooses a designated charity to supply kids to accompany the players for the walk-out prior to the game. For 2009, Boys & Girls Club is the designated charity with SCORES is the secondary charity.

It was agreed that the home opener will be a state team (designated by Dave Schumacher), then each district will nominate teams for two games in the following order: District 1 through District 7, then District 7 through District 1. Exhibition matches will utilize state teams (designated by Dave Schumacher).

Soccer Palooza and AGM

Doug announced that plans for Soccer Palooza are moving forward starting Friday night, May 8, followed by vendor fair and workshops on May 9, then the AGM on May 10 (Mother's Day) at the SeaTac Hilton Hotel. The meetings will end prior in time for the Sounders FC game against Galaxy on May 10.

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GOOD OF THE GAME

- Ray Moffatt requested clarification on the new national Presidents Cup (different from our statewide President's Cup for recreational teams). Doug announced that the Region IV Presidents Cup Championships will be hosted by Washington Youth Soccer in the TriCities. Eligible teams are U13-U17 state champions from states with 30,000 or fewer than participants and teams from larger states who win the Challenge Cup.
- Dick Mortmann announced a semi-professional soccer team will be home based in Bremerton. The US PDL Kitsap Pumas will be starting their season this spring.
- Santa Krieble told how flooding in the Snoqualmie Valley caused rescheduling of Commissioners Cup preliminary round matches. The away team from Vancouver (Chinook Ice 97 - Connell) without prompting responded by making cards and collecting food, gifts, toys and clothing that they brought with them to help a family in that was wiped out by the floods.
- Ed D'Alessandro congratulated the three teams who made the finals at Region IV ODP tournament.
- Doug announced the winner of the fundraiser supporting Michelle French. Diane Kovarik won our once-in-a-lifetime trip to see Manchester United play at their home field in England. The fundraiser was a great success and Washington Youth Soccer would like to thank Pullen Insurance for donating this trip as well as all of the people who purchased a ticket in support of Michelle French.
- Doug updated the Council on collaboration with Washington Interscholastic Athletic Association (WIAA) in supporting Concussion Legislation in the Washington legislature. The number one emergency room injury for female soccer players is concussions, which often result in lifelong injury. Speculation is that many concussions are not identified for male players due to cultural differences. Copies of the current proposal before the Washington Legislature, as well as articles that were published in the Seattle Times were distributed. Information is also posted on our website describing how to identify a concussion. Doug requested the Council encourage support of this legislation and support the effort to reduce these injuries.

Adjournment

With no further business for the Council, the meeting adjourned at 1:15 pm.

Respectfully submitted,

Cynthia J. Spencer
Secretary
Washington Youth Soccer

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