



Washington Youth Soccer

500 S. 336th Street, Suite #100 · Federal Way, Washington 98003-6389
PHONE (253) 4-SOCCER · FAX (253) 925-1830 · TOLL FREE 1-877-424-4318

www.wsysa.com



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Troy Maxcy
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Mike Terris
District 6 Commissioner

Ken Phillipson
District 7 Commissioner

Washington Youth Soccer Office

Todd McGann
Executive Director, COO

Dave Schumacher
Coaching Director

Brenda N. Heintz
Office Manager

WASHINGTON YOUTH SOCCER BOARD OF DIRECTORS MEETING November 14, 2008

CALL TO ORDER

Doug Andreassen called the Executive Board Meeting to order and invited the full board to participate at Washington Youth Soccer Headquarters at 7:07 pm.

ROLL CALL

Present:

President Doug Andreassen
VP Competition Gail Zimbelman
VP Development Dave Miller
Secretary Cynthia Spencer
Treasurer George Maitland
District 1 Comm. Jan Phillips
District 2 Comm. Larry Mana'o
District 3 Comm. Stu Snow
District 4 Comm. Kasey O'Leary
District 6 Comm. Mike Terris
District 7 Comm. Ken Phillipson

Excused:

1st VP Laurie Myers
VP Recreation Bryan Vasbinder
District 5 Comm. Troy Maxcy (arrived at 8:20 pm)

Staff

Brenda Heintz, Office Manager
Dave Schumacher, Director of Coaching

Guests

Jan Glick, Jan Glick & Associates

APPROVAL OF MINUTES

Oct. 24, 2008 BoD Meeting

- Approved unanimously as presented



What's on your list today? You'll find it at
Fred Meyer



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AGENDA

REPORTS

• Financial Report

George Maitland reported that the audit is complete, just waiting for the representation letters to be signed and final auditors adjustments to be posted. Final reports should be ready prior to the December board meeting.

• Budget Review

- Budget for 2009-10 assumes increased staffing by two people
 - Director of communications to integrate and support the Districts, reducing burden on the Commissioners
 - TBD senior staff member
- Budgeted expenditures in excess of revenues is short \$200,000, which drives a \$2 / player increase in fees.
- Budget includes payment of L&I insurance to cover youth referees. Cost will be negotiated based upon number of games by age level, number of referees per game and cost input provided by East King County Soccer Referee Association. Those associations currently paying L&I insurance will no longer be required to pay.
- Discussion centered on whether there should be tiered player fees based upon level of play. George offered to share a cost allocation he prepared to determine what costs are expended on competitive vs. recreational soccer. Comments were made that we can't implement a two-tier system until we adequately define the difference between recreation and competitive players.
- Further discussion focused on whether we should reduce the reserves to fund half of the increase, then show that future fundraising can cover the additional costs. George reminded the Board that our By-Laws currently require a budgeted 10% reserve.

• Field Fund loans

- Paperwork received from Eastside and Bainbridge
- Nothing received from Black Hills

UNFINISHED BUSINESS

- Proposed changes to Hall of Fame Nominee conform our selection to US Youth were prepared by Pam Copple. It moved and seconded to accept the changes as submitted.
- Of the Year Awards: Cynthia shared that we've received requests for written guidance on how to submit and select award winners. The Board agreed with that the spirit of Policy 7004-05 should apply to all coach awards and for those awards



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which do not have written policies, similar processes will be applied to the other awards. Our intent is to be inclusive, not exclusive. A notice will be posted on the website to communicate this.

CONSTITUTIONAL CONVENTION

Jan Glick and Larry Mana'o updated the Board on feedback received at the District 2 meeting. All the associations were represented by club administrators, PDL representatives and association presidents and MARs.

Notes from the meeting were distributed. Larry shared that strong emotions were released centering around what should be state vs. district functions and questioning the value teams receive for current fees. Complaints centered on limited communication and involvement in decision making at the state level. Jan highlighted that the proposed director of communications would integrate and align the information flow, ensuring that communication flows throughout the organization.

Jan shared a draft document expanding Goal 1: Develop a Seamless Soccer Opportunity based upon feedback received from the Board Retreat, Special Council Meeting and ongoing discussions. Included in the restructuring will be review of the PDL. A copy of the draft will be posted to the website. Jan is seeking input from a variety of sources on lessons learned from the PDL.

An extensive discussion ensued about player transfers, use of player passes, cut-off date for player transfers and US Youth rules for entry into the national championships. The issue with PDL player passes is we approved a one-year pilot. Since the pilot time period has expired and use of player passes arguably conflicts with rostering rules, **Dave Miller moved that we extend use of the player pass within the PDL for the 2008-09 season with the proviso that the PDL report back to the Board (in writing) on how the passes were used within the 2008 fall season. Motion was seconded and passed with one nay.**

Jan tasked the Board:

1. To solicit and provide feedback on the first draft of the Seamless Soccer Opportunity System. A copy will be posted on the website (labeled as a draft).
2. Each Commissioner should propose at least two people from their district of people to join the Seamless Soccer Taskforce. Goal is to have the task force established by Thanksgiving with a diverse group of individuals representing the full diversity of Washington Youth Soccer involvement.
3. Each Commissioner should propose potential Board members who meet the strategic criteria (fundraising, financial management, nonprofit board experience, geographic, gender and soccer diversity, as per Board Member Nominating Criteria document which will be posted on the website). The intent is to have half the current Board of Directors continue on the board next year, supplemented by seven new Board members to transition the organization into the new structure.

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Other Business

The December Board meeting was moved to 7 pm Friday, Dec. 12, 2008.

ADJOURNMENT

With no further business, the meeting adjourned at 8:57 pm.

Respectfully submitted,

Cynthia J. Spencer

Secretary

Board of Directors

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