# Harbor Soccer Club

# Gig Harbor, WA

Harbor Soccer Club's goal is to provide soccer opportunities for kids of all ages, and provide avenues for players to progress to the highest level of soccer in the State of Washington. HSC serves both Recreational and Premier soccer players in the Pierce/Kitsap County areas. The club was founded in 1982, and has grown to be the largest WSYSA club offering the highest level of competition west of the Tacoma Narrow Bridge. Harborfor the 2012/13 season, we have just over 2,000 players registered for our four programs – Micro (U5/6), Academy (U7-11), Club (U12-18), and our Premier Program (U9-18). Harbor Soccer will be issuing a new contract for a Director of Coaching in December of 2012.

## Director of Coaching Position Description

Reporting to the VP of Operations and/or the Premier Program Director, the Director of Coaching (DOC) will direct and supervise the HSC's Premier coaching staff and is ultimately responsible for meeting the Club's overall objective relative to coach, player and team development.

**Qualifications:**

**Licensure:** National "B" License and above.

**Playing Experience**: College or equivalent preferred

**Coaching Experience**: DOC experience preferred or a minimum 10 years youth coaching experience, or 5 years professional or college Head Coach

**Other**:

- Excellent communication and dispute resolution skills.
- Excellent organizational and time management skills
- Ability to relate to and motivate players and coaches
- Proven computer skills, including ability to use word processing, spreadsheets, registration and website management programs

- Possess integrity and follow ethically sound standards
- Committed to working a non-traditional work schedule
- Ability to show evidence of creating and implementing a vision for the future direction of teams/clubs

**Job Description:**

- The DOC must work within the guidelines of HSC's by-laws. The DOC must work in concert with the Premier Program Director and report to the VP of Operations and/or the Premier Program Director
- Identify and recruit new coaches into both the Premier and Recreational Programs. Observe and evaluate practice sessions as appropriate. Offer guidance where necessary.
- Oversee and supervise all of HSC's player development initiatives by working with coaches, Program Directors and Skill Coordinators.
- Work closely with Skills Coordinator; supervise Skills Sessions curriculum and session lesson plans to enhance player development for all levels.
- Act as the Harbor Soccer Club liaison on issues that may affect the Club, including representing the Club at any functions, meetings, events or as directed by the BOD.
- Coordinate Recreational coaching development, including organizing and implementing coaching clinics for coaches of all Recreational levels (Micro, Academy, Club).
- Organize and supervise Premier tryouts. Provide a comprehensive Tryout Implementation Plan to the Board appointed Coaching Committee one month before the scheduled tryouts.
- Provide a comprehensive monthly Director of Coaching report to the BOD. Attend all normally schedules Board meetings.
- Attend Premier training session at least 4 days/week.
- Conduct parent meetings before and after tryouts/team selection. Assist coaches with resolving any/all parent and/or player disputes on any/all Premier teams.
- Assess Premier, Club and Academy teams and advocate for them to be properly placed at the appropriate Recreational, District and/or RCL league level.
- Review/recommend and approve tournament selections to ensure proper team and player development.
- Conduct and implement coaches meetings as follows:
    - 4 for Premier (Pre and Post Tryouts, Pre-Fall Season, Pre-State Cup)
    - 1 For the Club Program at the time rosters are given to coaches
    - 1 For the Academy Program at the time rosters are given to coaches
    - 1 for the Micro Program at the time rosters are given to coaches.
- Help identify most talented players in both Academy and Club programs. Ensure they have all needed information regarding HSC's Premier Program. Identify most talented players in HSC's Premier program, and encourage them to try-out for ENCL and State Academy teams.
- Coach two Premier teams.
- Provide other services as necessary and directed by the BOD.

**HSC Sponsored Tournaments:**

DOC will advise and assist the tournament director when requested in promoting the Club's tournaments.

**No conflict of Interest:**

DOC shall not engage in any soccer related positions or activities outside of Harbor Soccer Club unless prior approval by the BOD is obtained.

**Compensation:**

- Annual compensation commensurate with experience and qualifications
- Reimbursement of job related expenses

Please send your resume and letter of interest to HSC's Vice President of Operations, Jeff Wenrich, at jrwenrich@msn.com by November 15th, 2012. Finalists will be notified by November 20th, and will be asked to interview with the Board appointed Hiring Committee. Final selection will be made no later than December 15th.

Thank you for your interest in Harbor Soccer!

-Jeff Wenrich

VP Operations

Harbor Soccer Club