



Come Play on Our Team!

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Washington Youth Soccer
500 S. 336th Street, Suite #100
Federal Way, WA 98003-6389

Board of Directors Meeting

August 3, 2013 at 9 AM
WA Youth Soccer Office

• 500 S 336th St, Suite 100 • Federal Way, WA 98003

Board of Directors

Doug Andreassen
President

Tom Ament
Vice President

Mark Schuur
Treasurer

Daren Mancini
Secretary

Paula Griffin

Bill Hurme

Wayne Jensen

Patrick Madden

James Maiocco

William Nuttall

Exequiel Soltero

Dan Vaughn

Chris Wood

District Commissioners

Mike Todd
District 1
Commissioner

Perry Woodford
District 3
Commissioner

Kasey O' Leary
District 4
Commissioner

Stephanie Koerner
District 6
Commissioner

Brian Cregg
District 7
Commissioner

Washington Youth Soccer Office

Terry Fisher
CEO

Call to Order: Meeting called to order at 9:10 AM by Doug Andreassen

Roll call: Present - Doug Andreassen, Tom Ament, Daren Mancini, Bill Hurme, Bill Nuttall, Wayne Jensen, Chris Wood / Absent - Mark Schuur, James Maiocco, Paula Griffin, Dan Vaughn, Exequiel Soltero, Patrick Madden / Guests - Tim Sekerak, Yolanka Wulff, Judy Andrews / Staff - Hillary Beehler, Todd Lincoln, Ellie Lipton, Terry Fisher

Approval of Minutes: BOD meeting May 17, 2013 - approved as presented

Reports

Board of Director positions: The resignation of James Maiocco due to change in job status requiring extended travel was accepted with gratitude for his previous contributions to Washington Youth Soccer. Best wishes and thanks.

Tim Sekerak was appointed to the Board of Directors (resume attached). Tim will serve until May 2014 at which time he will be on the ballot for election at the AGM. The application submitted by Greg Rogers for appointment to the BOD will be reviewed and acted upon at the September meeting.

Financials – Reviewed by Chuck Porter (attached)

Risk Management – Reviewed by Hillary Beehler

Old Business

Soccer for Success – letter attached from Ellie Lipton. The BOD approved a zero-sum completion of our obligations to US Soccer Foundation and local school districts for FY 2013-2014 as described in the document and discussions with staff.

Spokane – Ament/Wulff/Andrews/Andreassen/Beehler – Executive Session from 10:02 AM to 10:55 AM

Two Resolutions – Yolanka Wulff (attached)

New Business

Letter (attached) was received from Jeff Snyder MpVSA "the time has come to voice an opinion". A response to this letter will be framed by Wayne Jensen and Doug Andreassen.

Good of the Game

Meeting adjourned at 11:05 AM

Next Meeting

Saturday September 14, 2013 9AM Federal Way

See attached schedule of BOD for 2013-2014 FY



Timothy G. Sekerak

8145 Westcott St SE
timsekerak@hotmail.com

Olympia, Washington 98501
360- 480-7150

EDUCATION & DEGREES

Willamette University, College of Law, Salem Oregon, J.D., 1992.

- Moot Court, Environmental Law National Competition participant.

Willamette University, College of Liberal Arts, Salem, Oregon, B.S., 1987.

- Honors graduate in political science, with emphasis in philosophy and economics.
- Senior thesis on the effect of the media on political and legislative process.

Whitman College, Walla Walla, Washington, Attended 1983 – 1985.

CURRENT EMPLOYMENT

House Counsel, *Washington State House of Representatives*, 2001 – Present.

- Provide non-partisan support and advice on all aspects of employment law, constitutional law, legislative ethics, regulatory compliance, and other duties as assigned by Chief Clerk..
- Conduct regular trainings for elected members and staff on legal issues appropriate to their position and responsibilities.

BACKGROUND INFO

Blackhills FC, Olympia Washington

- Various club positions, including two terms as President

Blackhills Community Soccer Complex

- Board member

Deschutes Youth Soccer Association

- Various positions including one term as President

Washington Youth Soccer, District 7

- Association delegate member
- Seamless Soccer Subcommittee member

Washington Youth Soccer, Regional Club Committee

- Co-Chair for two terms

Washington Youth Soccer, Soccer Operations Committee

- RCL delegate for two terms

	<u>Jul 31, 13</u>	<u>Jul 31, 12</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
A CHECK1-Key	15,539.05	23,387.62	-7,848.57	-33.56%
A WA Trust Bank	606,722.98	501,586.17	105,136.81	20.96%
CD10-WA Trust Bank	243,787.86	242,569.00	1,218.86	0.5%
D.A. Davidson	0.00	1,660.59	-1,660.59	-100.0%
Petty Cash	20.85	20.85	0.00	0.0%
Total Checking/Savings	866,070.74	769,224.23	96,846.51	12.59%
Accounts Receivable				
Accounts Receivable	179,000.00	4,532.42	174,467.58	3,849.33%
EPD Fees AR	0.00	15,876.51	-15,876.51	-100.0%
Player Fees AR	9,375.09	23,395.19	-14,020.10	-59.93%
Tournament/Other AR	18,700.00	101,950.00	-83,250.00	-81.66%
Total Accounts Receivable	207,075.09	145,754.12	61,320.97	42.07%
Other Current Assets				
Notes Rec - Current Portion	107,477.00	0.00	107,477.00	100.0%
Prepaid Insurance	10,911.68	0.00	10,911.68	100.0%
Security Deposit	7,000.00	7,000.00	0.00	0.0%
Total Other Current Assets	125,388.68	7,000.00	118,388.68	1,691.27%
Total Current Assets	1,198,534.51	921,978.35	276,556.16	30.0%
Fixed Assets				
B.D. - Bonzi	85,000.00	85,000.00	0.00	0.0%
Computers	47,029.85	34,935.99	12,093.86	34.62%
Equipment	3,949.43	3,949.43	0.00	0.0%
Furniture	9,712.29	9,712.29	0.00	0.0%
Leasehold Improvements	10,387.35	10,387.35	0.00	0.0%
Software	1,009.44	1,009.44	0.00	0.0%
Technology	1,818.24	1,818.24	0.00	0.0%
XAccumulated Depreciation	-122,544.96	-116,631.37	-5,913.59	-5.07%
Total Fixed Assets	36,361.64	30,181.37	6,180.27	20.48%
Other Assets				
LT Loan - BIYSA	115,106.91	164,220.17	-49,113.26	-29.91%
LT Loan - Eastside FC	125,597.06	174,022.83	-48,425.77	-27.83%
LT Loan - IEYSA	80,552.77	81,181.67	-628.90	-0.78%
LT Loan - KYSA	177,526.12	300,000.00	-122,473.88	-40.83%
Total Other Assets	498,782.86	719,424.67	-220,641.81	-30.67%
TOTAL ASSETS	1,733,679.01	1,671,584.39	62,094.62	3.72%

LIABILITIES & EQUITY

Liabilities**Current Liabilities****Accounts Payable**

200 · Accounts Payable	<u>-80.00</u>	<u>5,471.47</u>	<u>-5,551.47</u>	<u>-101.46%</u>
Total Accounts Payable	-80.00	5,471.47	-5,551.47	-101.46%

Other Current Liabilities

Accounts Payable Accrual	0.00	3,933.97	-3,933.97	-100.0%
2100 · Payroll Liabilities	0.00	-1,397.67	1,397.67	100.0%
2105 · Employee 401K Payable	0.00	-88,670.80	88,670.80	100.0%
2105.1 · Employer Match-401K	0.00	93,306.21	-93,306.21	-100.0%
2110 · Vacation Payable	<u>14,162.48</u>	<u>21,242.72</u>	<u>-7,080.24</u>	<u>-33.33%</u>
Total Other Current Liabilities	14,162.48	28,414.43	-14,251.95	-50.16%

Total Current Liabilities	14,082.48	33,885.90	-19,803.42	-58.44%
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Total Liabilities	14,082.48	33,885.90	-19,803.42	-58.44%
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Equity

B.D. - Building Fund	400,000.00	400,000.00	0.00	0.0%
B.D. Building Fund	189,451.00	189,451.00	0.00	0.0%
B.D. Contingency Fund	246,657.50	246,657.50	0.00	0.0%
B.D. Field Development Fund	0.00	109,484.58	-109,484.58	-100.0%
Fund Balance	404,839.50	295,354.92	109,484.58	37.07%
3900 · Retained Earnings	365,609.13	351,799.89	13,809.24	3.93%
Net Income	<u>113,039.40</u>	<u>44,950.60</u>	<u>68,088.80</u>	<u>151.48%</u>
Total Equity	1,719,596.53	1,637,698.49	81,898.04	5.0%

TOTAL LIABILITIES & EQUITY	<u>1,733,679.01</u>	<u>1,671,584.39</u>	<u>62,094.62</u>	<u>3.72%</u>
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July 19, 2013

Dear Washington Youth Soccer Board of Directors,

At the May 2013 BOD meeting the Board approved this motion:

“Restructure Soccer for Success as an optional program that local associations can execute on a per school basis including staff seeking sponsorships to reduce their costs. Eliminate the funding and delivery of the program at the Washington Youth Soccer level.”

This vote was effectively an end to the *Soccer for Success* program because no clubs had expressed a desire to run it.

The Washington Youth Soccer staff understands the board’s fiscal concerns regarding *Soccer for Success*. We also understand that breaking multiple MOUS and dismantling the program at this time would cause significant damage to our relationships with the U.S. Soccer Foundation and the low-income communities in South King County where we have made commitments for programming in 2013-2014. Consequently we have devised a plan that will allow us to leverage office staff salaries as our matching component of the grant agreement with the Foundation. This will allow us to continue operating *Soccer for Success*, diversifying our membership, and building a relationship with the Foundation at no additional expense to Washington Youth Soccer.

Washington Youth Soccer staff have been in conversations with Foundation staff regarding additional partnership opportunities including field renovations. Wiley Chen, the Director of Grants for the Foundation, has made it explicitly clear that an application for field renovations at a *Soccer for Success* site will be well placed for approval. In an email to Terry, Doug, and myself he wrote, “Our focus next year (and beyond) will be to prioritize *Soccer for Success* program partners for field building projects.” Since that email Wiley and I have spoken candidly about moving forward with renovations in 2013-2014. A field has been identified and Washington Youth Soccer staff have begun the grant application process.

As the Board has extensively discussed, our membership has a significant need for better facilities. Continuing our commitment to *Soccer for Success* will provide us with opportunities to fund field building and renovations in order to provide more, safer facilities for our players.

With the understanding of the Washington Youth Soccer Board of Directors we plan to finish out our MOU agreement with the U.S. Soccer Foundation and continue program operations for a second year. During this time we will integrate local associations into program operations. This will make visible the real benefits that *Soccer for Success* has to offer them including diversified membership and positive relationships to access to fields through relationships with schools. This courting step is necessary to convince associations to run the program without State funding in 2014-2015 and beyond.

Steps have been taken to alleviate costs and streamline procedures including significant budget cuts and the elimination of three program sites. In addition, we have secured a grant to create an AmeriCorps *Soccer for Success* Program Assistant. This position will work 40 hours per week on *Soccer for Success* at no cost to Washington Youth Soccer.



Soccer for Success has done a wealth of good for Washington Youth Soccer. The program is helping us create relationships in hard-to-reach communities. These relationships significantly benefit us in the forms of diversified membership and potential access to new field space. *Soccer for Success* is also identifying, training, and bringing to local clubs many talented players who otherwise would not have an “in” with Washington Youth Soccer.

It would have been awkward and difficult to back out of our legal commitments without serious detriment to Washington Youth Soccer and our reputation. I am sure that this idea will be acceptable and will positively benefit Washington Youth Soccer.

Best,

Ellie Lipton

Community & Outreach Program Manager
(253) 944-1609
Ellie@WashingtonYouthSoccer.org

**WASHINGTON STATE YOUTH SOCCER
ASSOCIATION**

RESOLUTION REGARDING IEYSA and SpVJSA

WHEREAS, the incompatibility and conflict between Inland Empire Youth Soccer Association (“IEYSA”) and Spokane Valley Junior Soccer Association (“SpVJSA”) is adverse to the best interests of youth soccer and of Washington Youth Soccer and its programs in the Spokane area;

WHEREAS, the two association structure in Spokane does not maximize implementation of WSYSA’s mission, exempt purpose and goals;

WHEREAS, a single new association for the entire Spokane geographic area will be more capable, based upon the nature, scope, quality and strength of its programs, of carrying out its responsibilities to WSYSA than the two existing associations;

WHEREAS, creating a single association in Spokane is necessary in order for WSYSA to fulfill its obligations as a State Association under USSF and USYSA to provide and coordinate opportunities for every player under its jurisdiction to play soccer at the developmental, intermediate, and advanced levels;

WHEREAS, it is in the best interest of soccer and WSYSA to have a single Member Association in Spokane;

WHEREAS, it is in the best interest of soccer and WSYSA to take the lead in establishing a new Member Association in Spokane;

WHEREAS, it is in the best interest of soccer and WSYSA to have IEYSA and SpVJSA consolidate into the new Member Association;

WHEREAS, the failure of IEYSA or SpVJSA to consent to consolidation into the new, single association in Spokane will be considered adverse to the best interests of soccer and WSYSA;

WHEREAS, IEYSA and SpVJSA, by letter dated July 5, 2013, refused to participate in a consolidation into the new association in Spokane;

WHEREAS, the Board considers that the conduct of IEYSA and SpVJSA, as described above, is adverse to the best interests of soccer and Washington Youth Soccer, and that IEYSA and SpVJSA have not complied with the requirements of being a member of Washington Youth Soccer;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Washington Youth Soccer, that the Board shall proceed to terminate the membership of IEYSA and SpVJSA in Washington Youth Soccer under section 5.5.2.2 of the Bylaws. It is further resolved that the President and CEO of Washington Youth Soccer are hereby authorized to proceed to take all actions necessary to carry out such termination, including causing the preparation of a petition for such termination and holding a hearing as provided in the Bylaws.

**WASHINGTON STATE YOUTH SOCCER
ASSOCIATION**

RESOLUTION REGARDING GSYSA

WHEREAS, the incompatibility and conflict between Inland Empire Youth Soccer Association (“IEYSA”) and Spokane Valley Junior Soccer Association (“SpVJSA”) is adverse to the best interests of youth soccer and of Washington Youth Soccer and its programs in the Spokane area;

WHEREAS, the two association structure in Spokane does not maximize implementation of WSYSA’s mission, exempt purpose and goals;

WHEREAS, a single new association for the entire Spokane geographic area will be more capable, based upon the nature, scope, quality and strength of its programs, of carrying out its responsibilities to WSYSA than the two existing associations;

WHEREAS, creating a single association in Spokane is necessary in order for WSYSA to fulfill its obligations as a State Association under USSF and USYSA to provide and coordinate opportunities for every player under its jurisdiction to play soccer at the developmental, intermediate, and advanced levels;

WHEREAS, it is in the best interest of soccer and WSYSA to have a single Member Association in Spokane;

WHEREAS, it is in the best interest of soccer and WSYSA to take the lead in establishing a new Member Association in Spokane;

WHEREAS, it is in the best interest of soccer and WSYSA to have IEYSA and SpVJSA consolidate into the new Member Association;

WHEREAS, the failure of IEYSA or SpVJSA to consent to consolidation into the new, single association in Spokane is considered adverse to the best interests of soccer and WSYSA;

WHEREAS, IEYSA and SpVJSA, by letter dated July 5, 2013, refused to participate in a consolidation into the new association in Spokane;

WHEREAS, the Board considers that the conduct of IEYSA and SpVJSA, as described above, is adverse to the best interests of soccer and Washington Youth Soccer, and that IEYSA and SpVJSA have not complied with the requirements of being a member of Washington Youth Soccer;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Washington Youth Soccer, that the Board shall recognize Greater Spokane Youth Soccer Association (“GSYSA”) as a provisional Member Association until GSYSA has completed the requirements for application as a Member Association, and has been approved as such. GSYSA will operate in the geographic territory currently assigned to IEYSA and SpVJSA. It is further resolved that the President and CEO of Washington Youth Soccer are hereby authorized to take all actions necessary to implement this resolution, including operating GSYSA as permitted in Bylaws, Section 5.5.2.6.

Due to the ongoing dilemma that faces competitive soccer within WYS and the Member Associations I feel the need to ask the questions and seek the input from the staff of WYS. These issues should have been dealt with long ago when the demise of State League was on the horizon and before the incarnation of the RCL.

In my opinion the death of State League came about due to the inability of supplying a league that made use of the player pass and a spring season, some of the same reasons for those teams that left and created the PDL, and we won't mention LPT's ☺. These teams that were State League wanted more and nobody dealt with the issue. Low and behold the PSPL comes in and offers a spring season, a US Club player pass and flexibility in scheduling and teams start the migration that leads to the death of State League. So we have lost a large majority to PSPL which offers 2 seasons and the rest wind up in either District or the NPSL. I can almost guarantee you that if there would have been some consideration for a second season and player pass there would still be a vibrant State League, only if ????

When I first heard of the PDL getting rolled back into State and the use of cap score for placement, imperfect and widely hated but at least it was a starting point, I really thought this would be the time to get all of those teams back into WYS. It was a total let down when I found out that this would be a **segregated** league. In this day and age of equality and being politically correct we as members of an organization that touts "it's all about the kids" but only if you wear the right uniform and pay the right people. Really, I can agree with the concept of seamless soccer and wanting to have the crème rise to the top. Only to a point will that be a viable option for some players.

For instance with MpVSA we have had players that have gone on to play with EFC, WPFC, PacNW and many others as they were the ones willing to give that extra commitment to the time it would take to travel just for practices and the monies necessary to afford those teams. But for the most part a lot of our players and their families have preferred to have their practice 10 minutes from home and even at our price breakout needed an adjustment period when Ravensdale come on line and the association started to use and pay for a full time lighted turf field. Thankfully many of our players and their parents decided they are more than happy where they are and the services we provide.

So of course when Auburn became an RC one of the top reasons and one that is still echoed to this day from the president is it was all about marketing. As somehow that RCL moniker has transformed them overnight into a super power. Yes we were approached within weeks and asked about the chance to merge and be a part of the Slammer name, which they unfortunately have to pay for. When all the talk centered on the Slammer – MVP connection it was a great concern to me as that is only 500 of the 1700 players within MpVSA. I was told that we could work the Rec and Mod later, but it was important to concentrate on the club. And as far as those teams some may become Slammers and need to move to Auburn and change uniforms and pay the roughly \$700 - \$1000 cost increase. Well I tried explaining the time for travel to practices and increased cost wouldn't fly with our players and that was the end of discussions. It was discouraging to witness the mentality and desperation presented to merge and help bolster numbers and why these players should expend themselves for the sake of belonging to a RC.

To me it is a sad day when as a member Association which are the voting and recognized members of WYS, are treated as a lesser class than a Regional Club. When I have a RC advertising and soliciting players because the RCS and staff of the State have told them they could since we have no premier players playing in a WYS recognized league. Well if there was a league to put them in that would be nice, maybe those 3-5 deep age/gender brackets in a RC is more about the "Business Model" and less about the top tier players. It would have been nice to see the RCL become what it needed to be, a place only for the top players. Another observation is this newly formed RC that so bad wants to solicit players doesn't understand that even from my home there is a 5 minute difference in travel time between going south to Game Farm Park or heading North to Preston. Even from the southern end of Enumclaw players can make the choice to travel the extra 5 minutes and go to Puyallup. Let's see if I wanted to aspire to be the very best, and time and money were of no concern what would be my choice.

One of my first visits to the WYS headquarters was to sit in on a meeting of the first rendition of the "Select Committee". So here you have a guy that just inherited this Presidency sitting at the table and the discussion turns towards Competitive U-9 play (PSPL). I had to seriously keep from laughing as I was being admonished over a speaker phone in a thick British accent for the "Bloody ell of it" was about the only thing I really heard and the rest sounded like Ozzy Osbourne talking, how that man can sing is beyond me. The point I am trying to make is that within 6 months or so the RCL now had Competitive U-9. And I just love the latest, a RCL Mod U-6 thru 8 programs. But it is all a part of the "business model" I guess.

While I am thinking of things that make you wonder, who had the bright idea of the "Open Cup", really you dangle a carrot with so many strings attached even Pinocchio would have had problems walking. Even now the invite of winning district or NPSL to gain entry and only if you have been anointed by an RC and if you play your heart's out and earn a chance to move up you need to give up your maiden name and become a foster RC child. And be lucky to survive the next tryouts as your players are swooned away for the C or D team, maybe a few actually go to the B or A and now you have been seamlessly RC'd. You are not going to earn the respect and lure back those that left by acting like this.

Onto Player Development the large and ominous subject that is touted as a RC supremacy over all others. I know that at least one on the WYS board has an education background, so I am sure he will be able to relate to this summation. Being a parent opens your eyes into the world of education and development. And one of the favorite items to relate to in education is which hat you wear for the role you are portraying at the moment. You have your educator, administrator, teacher, and parent. Many of the same hats are worn within soccer. When my 13 year old daughter was born chromosomally enhanced (Down syndrome), my hat collection grew immensely because of her special needs. Now all the sudden you have a therapist hat and specialized health hat and one of the largest ones a hat for special education and Advocacy.

Maybe this is why I have such a strong objection to the idea of a fully segregated league. One of the largest fights has been over inclusion in the general education class. With 4 older siblings she has developed a major portion of her behavioral and life skills just through peer observation and interaction. The best part is that through all of her IEP (Individualized Education Plan, the specially designed

instruction of an IEP separates it from a 504 plan) meetings the Gen Ed teachers are just floored by her behavior and cooperation. And she is a heck of a Top Soccer player in her own right. Peer learning at its best! Sad to say back in my school days you rarely ever seen any of the special education kids much less ever had any interaction with them. And if you are really old they didn't even go to your school. Kind of reminds me of what youth soccer has become; no interaction between players of differing backgrounds unless you're lucky enough to meet up in a tournament somewhere.

I hope everyone can see where I am heading with this; you cannot grow a well-developed base of players if you are not exposing all players to each other. To let the beauty of peer education work its magic and help promote a more rounded soccer player. By having a segregated league that does not promote interaction or inclusion of all players we have failed in our duty to provide the best soccer education that we can to all players. This should have never become a situation of where you're from, what color is your uniform or how much time and money can you afford.

95% of our competitive players within Washington State should be playing in an inclusive WYS sanctioned league and learning from each other.

U-6 thru U-8 is Micro Mod/ Rec any RC that can determine a premier player at that age needs to remove the **Rosé** Colored glasses, taking advantage of that young of a player and their parents in justifying your "Business Model" is ludicrous. If anything donate your time and expertise to the Mod/Rec academies that are running within many of the associations. You cannot expect young players to be made to travel for practice or anywhere but their local Associations in order to learn some ball skills and how not to play Bee ball. There is nothing remotely close to premier at this level.

U-9 thru U-13 is totally open and inclusive play for all; everyone is exposed and developed together. This will give plenty of time to assess player and team strengths. And the 12-13 age you should be seeing those that have the talent, here would be a good time for the working relationship of the RC and the small club to work together in identifying those true elite players. Add in the use of Player Pass or Loan forms to give the player a taste of play between teams and clubs. At least at this time players and their parents can be made fully aware of expected commitments in a RC and decide if it will fit within their ability to commit.

U-14 on Up, I will give you 2 divisions of Segregated play but you have to earn and maintain your positions. There are no freebies for a name, if the crème rises and you are lucky enough to be the recipient more power to you. If you struggle then you are dropped back into the remaining inclusive league. If you were picked off by the "Daisy Pickers" (Enumclaw Indoor – who the heck were you gals☺) there is no crying foul, just maybe they did not want or could not give up copious amounts of time and money to travel to that RC.

Force feeding the RC into State with little regard as to any other competitive league has driven a wedge deep into the soccer community. If there is any chance for healing somebody needs to take that first step, not the veil attempts that have already occurred but something meaningful without strings

attached. And truthfully if the current situation remains in place I foresee a 3rd entity possibly entering the mix which would take years to recover from.

So with all of that said, to my points of contention;

1. As a recognized voting member Association that is under WYS which is Association based upon the US Youth model, with specific rights spelled out in the Bylaws and Operating Documents that are afforded to each member Association one of which is geography of operation.

When I have a RC which by US Youth standards is not a voting member, but merely a club within an Association, and wanting to advertise and promote themselves to the elite players within my geographical boundaries. They say they have been given permission by the RCS and other WYS representatives to aggressively recruit from the area because of the lack of WYS elite players within our Association, or in other words the abundance of players in US Club. I have been accused of wanting the Cascade Foothills Club to increase the US Club players within our Association.

I will not condone any intrusion by a Club into MpVSA geography. With multiple teams at most age groups RC's are no longer seeking Elite players but any player to improve their headcount and justify their existence as a RC. Also I will contend with the advent of RC Micro Mod no longer are the Mod and Rec players within the boundaries of MpVSA protected from being lured away. As I stated before the main drive is marketing to increase quantity, this in no way equates to quality elite player development. If you actually read the previous 3 pages, there is no League within WYS that offers 2 seasons and player passes, except for the segregated RCL. Since nobody was willing to deal with State Leagues demise years ago where else were these teams to go? As for Cascade well this RC can think what they want. We were approached by MRSA and Cascade as they are a Micro Mod/Rec club for the most part and wished to operate much as they have been which we were more than happy to oblige.

The only control that is afforded to the RCS and their RC's is how to operate within the Association that the RC belongs to. If the intent is for a RC to override and dictate a presence in neighboring Associations, then show me the document that strips the rights of a Non-RC Association and relinquishes them to a Club all the while maintaining the integrity and spirit of the hierarchy which governs WYS, and US Youth.

2. Would any member of the Board take a serious look at what has been lost in the last 5-7 years, with no attempt other than the RC to replace it all. If somebody would have been willing to bend, conform and work for all players as much as what has been gained by the RCS since its inception we probably would not be having this discussion. I truly hope that an honest and

inclusive environment can be created without absurd requirements to protect the “Business Model”.

I am more than willing to meet with any representatives that could answer my points of contention. And I would hope that this is all taken as constructive yet frustrated criticism, as I have stated to those presidents that know me I do not have that svelte silver tongue that many of them possess. But at some point even those of us without the knack for dialogue need to profess our passion in what we believe is right.

Jeff Snyder
President
Maple Valley Soccer Association

Terry Fisher

From: Terry Fisher
Sent: Thursday, August 01, 2013 5:24 PM
To: Terry Fisher; Perry Woodford; Woodford, Perry G
Cc: Terry Fisher
Subject: BOD Meeting Calendar Sept 2013-August 2014

The following dates are submitted as the schedule for BOD meetings for September 1, 2013 through August 31, 2014

Saturday	September 14, 2013		Federal Way	9AM
Saturday	November 9, 2013		Federal Way	9AM
Friday	January 24, 2014		Embassy Suites	6PM
Saturday	January 25, 2014	APFM	Embassy Suites	9AM
Saturday	March 29, 2014		Federal Way	9AM
Friday	May 16, 2014		Embassy Suites	6PM
Saturday	May 17, 2014	AGM	Embassy Suites	9AM
Saturday	August 23, 2014		Federal Way	9AM