



# Washington Youth Soccer

500 S. 336<sup>th</sup> Street, Suite #100 · Federal Way, Washington 98003-6389  
PHONE (253) 4-SOCCER · FAX (253) 925-1830 · TOLL FREE 1-877-424-4318  
[www.wsysa.com](http://www.wsysa.com)



## Board of Directors

Doug Andreassen  
*President*

Laurie A. Myers  
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Administration*

*Vacant*  
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Stu Snow  
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Kasey O' Leary  
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Troy Maxcy  
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Ken Phillipson  
*District 7 Commissioner*

## Washington Youth Soccer Office

*Vacant*  
*Executive Director, COO*

Dave Schumacher  
*Coaching Director*

Brenda N. Heintz  
*Office Manager*

## WASHINGTON YOUTH SOCCER BOARD OF DIRECTORS MEETING October 25, 2008

### CALL TO ORDER

Doug Andreassen called the regularly scheduled meeting to order at Washington Youth Soccer Headquarters at 8:40 am.

### ROLL CALL

#### Present:

President Doug Andreassen  
1<sup>st</sup> VP Laurie Myers  
VP Competition Gail Zimbelman (delayed)  
VP Development Dave Miller  
Secretary Cynthia Spencer  
Treasurer George Maitland  
District 1 Comm. Jan Phillips  
District 2 Comm. Larry Mana'o  
District 4 Comm. Kasey O'Leary  
District 5 Comm. Troy Maxcy  
District 6 Comm. Mike Terris  
District 7 Comm. Ken Phillipson

#### Excused:

VP Recreation Bryan Vasbinder  
District 3 Comm. Stu Snow  
WSYSA Exec Dir Todd McGann

### Staff

Brenda Heintz, Office Manager  
Dave Schumacher, Director of Coaching (delayed)

### Guests

Jan Glick, Jan Glick & Associates  
Yolanka Wulff, Jan Glick & Associates

*The Board moved into Executive Session at 8:42 am to discuss personnel issues. Executive Session ended at 10:15 am.*



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Regular session reconvened at 10:27 am.

## APPROVAL OF MINUTES

Sept. 17, 2008 Board of Directors Meeting

- Approved with the following changes (unanimously with two abstentions)
  - Spokane Valley Appeal – added the following “The Board agreed to have further discussion regarding the matter with USSF.”

June 28, 2008 Board of Directors Meeting

- Approved unanimously (as revised by Cynthia Spencer)

## AGENDA

### REPORTS

#### Treasurer’s Report

George announced a temporary bookkeeper named Jillian Higgins started. George indicated he is very pleased with her technical skills and her ability to work with other staff members.

A field loan request was submitted by Eastside Youth Soccer Association for \$250,000 10-year loan to finance the new fields in Preston. The Budget and Finance Committee reviewed the application and recommends approval.

***It was moved and seconded to authorize a \$250,000 10-year loan at 3% for first five years and prime-minus 1% for the remaining term using equal amortization terms for the entire term. Motion passed unanimously with one abstention.***

George announced that the annual audit is underway and will be completed soon, well before the January Council Meeting where the annual financials will be presented to Council.

The Budget and Finance Committee met to review the proposed 2009-2010 budget. Based upon preliminary budgeting, the impact of the proposed restructuring to increase staff by two and sustain existing programs will potentially increase the player fee by \$2. This fee increase will be the first in six years (other fee increases were direct pass-through of national fee increases from US Youth and/or USSF).

Discussion centered on whether Washington Youth Soccer should establish a two-tier fee structure with different fees for recreational players vs. competitive players. Doug indicated that this is an issue which should be considered as part of the Constitutional Convention. Commissioners requested a breakout of where the costs go, and why costs don't drop with a shortened season. Detail



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**Fred Meyer**



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will be provided to the full board for review.

George updated the Board that all our financial assets are fully insured so Washington Youth Soccer is financially not at risk as a result of the recent bank failures. However, the downside of investing in secure bank accounts is lower investment yields. A review of our investments is underway to optimize yield without risking association assets.

### President's Report

Doug briefed the Board on the Region IV meeting. Region IV requested approval of a \$165,000 deficit budget. Doug stepped forward and agreed to chair the Finance and Budget Committee. Upon review of the financial position, he discovered that the \$990,000 reserve fund was invested in securities (rather than money market funds) which dropped in value by 40% over the last month. Region IV budget was suspended subject to review and revision.

Doug announced that Washington Youth Soccer will host Region IV Director's Cup in TriCities in June 2009. This is a new national cup designed as a developmental tournament for state associations with 30,000 members and under.

### VP Development's Report

Dave reported that the leagues are running smoothly, teams are signing up for the State Cups and being reviewed regarding their eligibility as applications come in.

ODP regional championships will be held in January in Phoenix. Washington Youth will take five teams (93 boys, 95 boys, 92 girls, 93 girls, 95 girls) with total 105 people traveling. Plane tickets were reserved at good rates, hotels will be booked soon. 92 boys team will go to the Portland (Coaches) Showcase the same weekend instead of Phoenix.

### 1st VP's Report

Laurie reported that three people applied for State Registrar, interviews will be held soon.

### Secretary's Report

Cynthia announced that notice of "Of the Year" application deadlines (and application forms) will be distributed and posted to the website by November 1.



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The award categories will be consistent with last year:

- Coaches of the Year: Girls Recreation  
Boys Recreation  
Girls Competitive  
Boys Competitive
- Administrator of the Year
- Goal of the Year
- Save of the Year
- Volunteer of the Year
- Hall of Fame
- Young Referee of the Year

### UNFINISHED BUSINESS

Doug updated the board on the following:

- **Membership Cards** – nothing to report
- **Les Bois / TCYSA** – moving forward on supporting TCYSA as agreed at prior meetings
- **Best Practices Manual** – moving forward
- **Play Ups (U11)**

Dave Schumacher updated the Board that focus is on developing young children at an age appropriate manner. Dave shared feedback obtained from member associations for development format of U10. Concern is maintaining the existing structure for numbers of players per side at the established age levels, while allowing flexibility for small communities that need to combine age levels to host teams.

Dave and Darren Swatsky are developing training modules focused at U6-U13 recreational coaches that are being posted to our website (as available) to help recreational coaches with player development.

Concern was expressed over “age creep” of entering younger and younger players into extended season competitive play, and where should the leagues be created for these younger players (association or PDL). It was agreed that Washington Youth Soccer needs to determine what is acceptable and be transparent in the process and outcome. Intent is this is part of the Seamless Soccer Opportunity initiative included in the Constitutional Convention process.

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### • Financial Report

Questions arose about the equity reserved for Building Funds of approximately \$600,000. Doug shared that the lease on our current premises is expiring and the funds were earmarked by prior boards to purchase a building. Review of the reserves and cash flow impact will be considered as part of the budget process. Suggestion was made that it is an opportune time to consider whether the capital funds should be utilized for office premises or for funding programs.

### • Drug / Alcohol Policies

General consensus is that the issues are important but better handled at the District level to reflect specific concerns in the Districts.

### NEW BUSINESS

#### • Medical Play-down application

It was moved and seconded to deny the application for Kenneth Chounard to play down to BU15 due to lack of substantiation of medical need. Motion passed unanimously with two abstentions (Laurie Myer and Kasey O'Leary)

#### • Tynecastle / District I

Jan Phillips shared with the Board that a group of individuals broke off from two clubs and formed a new club and established teams then insisted they be recognized by the area association which has denied registration of the club in District I leagues.

An appeal was filed with the state and denied since the club is not a member of Washington Youth Soccer. It was agreed that expansion in a local district is an association / district issue, not a state issue.

#### • Estate Solutions sponsorship

George indicated that the sponsorship has not worked in Washington or Oregon so decided to discontinue it.

#### • State Tryout Dates

Kasey O'Leary expressed concern about the impact of tryout dates on local clubs and associations who traditionally hold spring tournaments which will no longer be viable as teams won't be formed until late June.

Discussion centered on the logic for delaying the tryouts until after State Championship Cup is completed to level the playing field for all teams competing for players. Suggestions were made for moving the spring tournaments to later dates.



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Larry Mana'o commented that the vast majority of players will register for recreational teams in February (or before select tryouts). Teams traditionally fill up and registration closes in May, locking out significant numbers of kids. Many of the registered players will later tryout for select teams and move off the rec teams, creating the need to re-register. Doug promised to work with Dave Schumacher to seek a working solution.

#### • Mid-season transfers

Mike Terris shared concerns with the Board about the impact of mid-season transfers between teams where lower level teams are decimated by higher level teams pulling up players to complete their seasons. Even limiting transfers in to three per team can result in the team losing players to not have enough remaining players to field a team.

#### • Sanctioned leagues / teams

Mike Terris described a "Catch 22" situation with teams wanting to play in State Cups that haven't played in sanctioned leagues. Gail Zimbelman clarified that the Commissioner's and Challenge Cup only require properly formed teams that are members of a qualified association. Only Championship Cup requires a sanctioned league, which is a national rule that we can't change.

### CONSTITUTIONAL CONVENTION

The Board reviewed a draft presentation prepared for the Special Council Meeting scheduled for Nov. 8, 2008.

Discussion resumed regarding the role of Commissioners and program committees, integration with districts and whether the current district divisions make sense under the new structure. It was agreed that the Seamless Soccer Opportunity Process needs to address geography (considering representation, competition, formation of leagues, etc.).

### ADJOURNMENT

With no further business, the meeting adjourned at 8:40 pm.

Respectfully submitted,

**Cynthia J. Spencer**

**Secretary**

**Washington Youth Soccer Board of Directors**



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